

Kambrya College

YARD DUTY AND SUPERVISION POLICY



Help for non-English speakers

If you need help to understand the information in this policy please contact the Learning Diversity Leader.

PURPOSE

To ensure school staff understand their supervision and yard duty responsibilities.

SCOPE

This policy applies to all teaching and non-teaching staff at Kambrya College, including education support staff, casual relief teachers and visiting teachers.

POLICY

Appropriate supervision is an important strategy to monitor student behaviour and enables staff to identify and respond to possible risks at school as they arise. It also plays a vital role in helping schools to discharge their duty of care to students.

The Principal is responsible for ensuring that there is a well organised and responsive system of supervision and yard duty in place during school hours, before and after school, and on school excursions and camps and other school activities.

School staff are responsible for following reasonable and lawful instructions from the Principal, including instructions to provide supervision to students at specific dates, times and places. Supervision should be undertaken in a way that identifies and mitigates risks to child safety.

Before and after school

Kambrya College's grounds are supervised by school staff from 2:50pm until 3:15pm. Outside of these hours, school staff will not be available to supervise students. After school, school staff will actively supervise the bus stop and surrounding area at the front of the school and actively supervise the back gate exit to Marleseford Crescent (A1) and Neilian Retreat (A2).

Students who wish to attend school outside of these hours will be expected to report to extra-curricular activities.

Yard duty

All staff at Kambrya College are expected to assist with yard duty supervision and could be included in the roster.

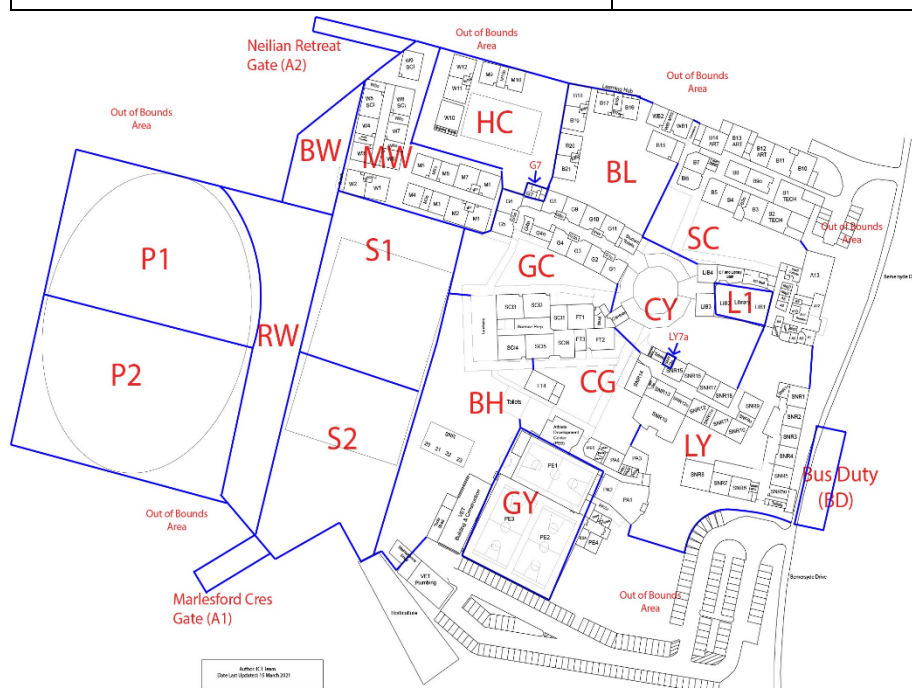
The Executive Assistant/Timetabler is responsible for preparing and communicating the yard duty roster on a regular basis. The Daily Organiser is responsible for managing day to day changes to the yard duty roster and ensuring designated yard duty areas are staffed. At Kambrya College, school staff will be designated a specific yard duty area to supervise.

Yard duty zones

The designated yard duty areas for our school (as at Term 3, 2022) are:

P1 – Back Paddock – Northern End	P2 – Back Paddock – Southern End
BH – Basketball Hoops	CG – Canteen to Gym Entry
GY - Gyms	LY – Later Years
Library	STUDY ROOM
BD – Bus Duty After School	A1 & A2 – Back Gate After School

SC – Staffroom to Courtyard	BW – Below Warin
CY – Courtyard	GC – Gwonawa/Science Buildings to Courtyard
BL – Bulen Bulen to Learning Hub	S1 – Soccer Pitch – Northern End
HC – Hard Courts and Surrounding Portables	S2 – Soccer Pitch – Southern End
MW – Mirrim and Warin Portables	RW – Retaining Wall



Yard duty equipment

School staff must:

- wear a provided safety/hi-vis vest whilst on yard duty. Safety/hi-vis vests will be stored in Sub-school offices and outside the staffroom toilets.
- contact the first aid office 9707 7613 or front office 9707 7611 for injury and concerns
- are encouraged to wear a hat and sunscreen, carry a whistle and mobile telephone

Yard duty responsibilities

Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving staff member.

During yard duty, supervising school staff must:

- methodically move around the designated zone ensuring active supervision of all students
- where safe to do so, approach any unknown visitor who are observed on school grounds without a clear legitimate purpose, and ensure they have a visitor pass and have signed in (excluding drop off and collection periods)
- be alert and vigilant
- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules, in accordance with any relevant disciplinary measures set out in the school's Student Engagement policy
- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate on Compass.

If being relieved of their yard duty shift by another staff member (for example, where the shift is 'split' into 2 consecutive time periods), the staff member must ensure that a brief but adequate verbal 'handover' is given to the relieving staff member in relation to any issues which may have arisen during the first shift.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the Daily Organiser with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the Daily Organiser but should not leave the designated area until the relieving staff member has arrived in the designated area.

If the relieving staff member does not arrive for yard duty, the staff member currently on duty should contact the Daily Organiser and not leave the designated area until a relieving staff member has arrived or they have been instructed to do so by the Daily Organiser or a member of the leadership team.

Students will be encouraged to speak to the supervising yard duty staff member if they require assistance during recess or lunchtime.

Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact a Sub-school Leader for assistance. The teacher should then wait until a replacement staff member has arrived at the classroom before leaving.

School activities, camps and excursions

The Principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activity. Appropriate supervision will be planned for school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved, and will follow the supervision requirements in the Department of Education and Training [Excursions Policy](#).

Digital devices and virtual classroom

Kambrya College follows the Department's [Cybersafety and Responsible Use of Technologies Policy](#) with respect to supervision of students using digital devices.

Kambrya College will also ensure appropriate supervision of students participating in remote and flexible learning environments while on school site. In these cases, students will be supervised in identified classrooms, study rooms or the library.

While parents are responsible for the appropriate supervision of students accessing virtual classrooms from home:

- any wellbeing or safety concerns for the student will be managed in accordance with our usual processes – refer to our Student Wellbeing and Engagement Policy and our Child Safety Responding and Reporting Policy and Procedures for further information.

Students requiring additional supervision support

Sometimes students will require additional supervision, such as students with disability or other additional needs. In these cases, the Principal or delegate will ensure arrangements are made to roster additional staff as required. This may include on yard duty, in the classroom or during school activities.

Workplace learning programs

When students are participating in workplace learning programs, such as work experience, school-based apprenticeships and traineeships, and structured workplace learning, the safety and welfare of the student is paramount. Organising staff are required to follow all applicable Department of Education and Training policies and guidelines in relation to off-site learning, including policy and guidelines on the safety and wellbeing of students. Refer to:

- [Structure Workplace Learning](#)
- [School Based Apprenticeships and Traineeships](#)
- [Work Experience](#)
- [School Community Work](#)

Independent Study

Year 10-12 students may have timetabled study sessions each week. These will be timetabled in the Senior School Study room and supervised. Year 11 and 12 students who have their study sessions in the morning may sign into school late via the study room with parent/guardian permission. Year 11 and 12 students who have study sessions in the afternoon may sign out early via the study room with parent/guardian permission. Students with study sessions in the middle of the day are not permitted to leave the school grounds and return and instead must remain in the supervised study room. Year 10 students must attend the supervised study room for all study sessions.

Supervision of student in emergency operating environments

In emergency circumstances our school will follow our Emergency Management Plan, including with respect to supervision.

In the event of any mandatory period of remote or flexible learning our School will follow the operations guidance issued by the Department.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Included in staff induction processes
- Discussed at staff briefings or meetings, as required
- Included in our staff handbook
- Made available in hard copy from school administration upon request

Information for parents and students on supervision before and after school is available on our school website and parent reminders are sent at the beginning of each term in our school newsletter.

FURTHER INFORMATION AND RESOURCES

- the Department's Policy and Advisory Library (PAL):
 - [Child Safe Standards](#)
 - [Cybersafety and Responsible Use of Technologies](#)
 - [Duty of Care](#)
 - [Excursions](#)
 - [School Based Apprenticeships and Traineeships](#)
 - [School Community Work](#)
 - [Structured Workplace Learning](#)
 - [Supervision of Students](#)
 - [Visitors in Schools](#)
 - [Work Experience](#)

POLICY REVIEW AND APPROVAL

Policy last reviewed	October 2022
Approved by	Principal

Next scheduled review date	September 2024
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This policy will also be updated if significant changes are made to school grounds that require a revision of Kambrya College's yard duty and supervision arrangements.