



Statement of Values and School Philosophy

Rationale:

To outline the values of our learning community and explain the vision, mission and objectives of our school.

Aim:

To build a school 'culture' on the following attributes:

- **Purpose:** To achieve excellence and to engage constructively in our global society.
- **Vision:** Maximising the Potential of Each Student
- **Values:** Achievement, Integrity, Respect, Compassion

Kambrya College's vision is to '*Maximise the Potential of Each Student*' by providing high quality education and to prepare young people to become active, engaged and responsible citizens of the local and global community. The school aims to prepare students to contend with a dynamic 21st century in which creativity, cooperative work, connectedness to the world and adaptability are key features.

The school values *Achievement, Integrity, Respect* and *Compassion*; believing in having high expectations for all students and a commitment to hard work.

Implementation of school philosophy:

Kambrya College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

In accordance the principles outlined in the *Education and Training Reform Act 2006 (Vic)*, as a Victorian government school, the programs of, and teaching at Kambrya College will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government;
- The rule of law;
- Equal rights for all before the law;
- Freedom of religion;
- Freedom of speech and association and;
- The values of openness and tolerance.

Also, in accordance with the *Education and Training Reform Act 2006 (Vic)*, the school will provide a secular education and will not promote any particular religious practice, denomination or sect and is open to adherents of any philosophy, religion or faith.

This school philosophy will be central to all:

- School initiatives, policies and practices;
- Teaching and learning programs;
- Internal and external interactions;
- Organisational structures and practices; and
- Dealings with parents, the School Council and the community.

This policy outlines our school's vision, mission, objective, values and expectations of our school community and will be made available on our school website.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- Display posters and banners across the College that promote our values.
- Celebrate our values in the school newsletter.
- Provide awards and recognition for students who actively demonstrate the values.
- Discuss our values with students in the classroom, meetings and assemblies.
- Hold school activities and events that celebrate our values and philosophy.

Regular evaluation processes will be in place to measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

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Approved by Kambrya College School Council	May 2018
Responsible for Review	Paul Looker- Assistant Principal
Next Review Date	May 2021