



## Staff Dress Code

### Rationale:

Teachers and Education Support Staff uphold high professional standards. Accordingly, a Staff Dress Code affirms the public accountability of the teaching profession. Additionally, it promotes respect and public confidence in the teaching profession. This policy provides staff with greater clarity regarding dress expectations. It is also compatible with OH&S requirements and SunSmart guidelines.

### Implementation

Staff at Kambrya College will be well presented and dress in professional business attire at all times whilst engaging in school-based activities (in accordance with the constraints of their designated duties). All clothing will be worn to a standard that conveys a sense of professionalism.

### Professional business attire includes item such as:

- collared business shirts, blouses, jackets, tailored sleeveless tops that cover the shoulder.
- business-like trousers/slacks, dresses/skirts below mid-thigh, shorts to mid-thigh, business tights/leggings (if covered to below mid-thigh)
- teachers who are actively participating in Sport or Dance instruction may wear appropriate clean cut professional sports wear, but only on days when they have scheduled classes.

**Professional business attire excludes items such as:** street wear, denim, hoodies, jeans, casual t-shirts, singlets, muscle/tank tops, cargo style pants or cargo shorts, tank tops, low cut tops.

### Footwear and safety clothing:

- for safety, all shoes must have closed toes, and must be sturdy with a back-strap or enclosed heel.
- in higher risk areas, such as technology, shoes must be fully enclosed.
- It is strongly encouraged that hats and sunglasses are worn when on yard duty or outside.
- teachers will wear appropriate protective clothing when in practical classrooms eg technology or science labs. This may include clothing such as lab coats, cargo style work wear. Ties will not be worn when in classrooms containing machinery.

### Excursions and Camps

- Where possible, normal business attire should be worn as per above. However, staff are permitted to wear appropriate clothing and footwear for camps or similar outdoor excursions where physical activity is required but must still maintain professional standards.

### Exemptions

- Staff may wear casual clothing on designated free dress days or pupil free days (but professionalism and safety must still be maintained eg no muscle/tank tops, low cut tops, short shorts/skirts)
- Any variation or exemption to this policy for medical or other reasons will be at the discretion of the principal.

### Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

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<b>Responsible for Review</b>	Principal Team
<b>Next Review Date</b>	2025